

SOURCEitHR

OUTSOURCING • CONSULTING • TOOLS

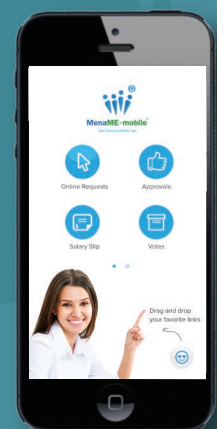
Payroll Essentials

Focus on your business and leave the rest to us ~ we offer comprehensive payroll solutions to help you save money, time, and resources.

Our state of the art technological platform and highly-experienced and capable team are unparalleled in the region. We are the only company in the region that is capable of managing your payroll and providing a mobile app and web-based self-service platform for all your HR needs.

Benefits:

- Accuracy
- Flexibility
- Cost saving and efficiency
- On time salary processing every time
- Experienced and dedicated staff
- Secure and confidential
- Quality service
- Customizable
- Compliance with the latest local regulations and tax laws
- Technology (self-service via web and mobile app)




With **Payroll Essentials** we manage all of your payroll activities and cycle from A-Z on time, every time:

- Organize and maintain employee information (personal and financial)
- Salary processing including OT, bonuses, allowances, deductions, incentives, etc...
- Multi-currency salary payments
- Multi-language
- Multi-company/branch
- Time attendance and multi-shift management
- Direct bank salary processing (where available)
- Essential payroll reports
 - Bank letters and reports
 - Social security reports
 - Income tax reports (AR/3)
 - Finance voucher reports

You can expand your **Payroll Essentials** package with:

- Mobile app (MENA Mobile)
- HR and personnel templates
- HR consulting and labor law advice
- Social security and income tax representation (in some countries)
- Online employee and manager self-service portal to view salary slip, manage leaves, and other services
- Monthly payroll analysis and dashboards
- Alerts (occasions, probations, etc...)

 www.sourceithr.com

 info@sourceithr.com

 +962 6 5538811

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part of:

**MENAITECH**

The source for human capital management and organization development solutions in the MENA region