



OUTSOURCING • CONSULTING • TOOLS

The **SOURCE** for all your human capital, business management, and organization development needs

Payroll & Secondment – Consulting – Tools & Analytics



As a  subsidiary we serve:



**2M+**

User



**3k+**

Clients



**19**

Countries

Through our branches in:



**KSA** Riyadh, Jeddah



**UAE** Dubai



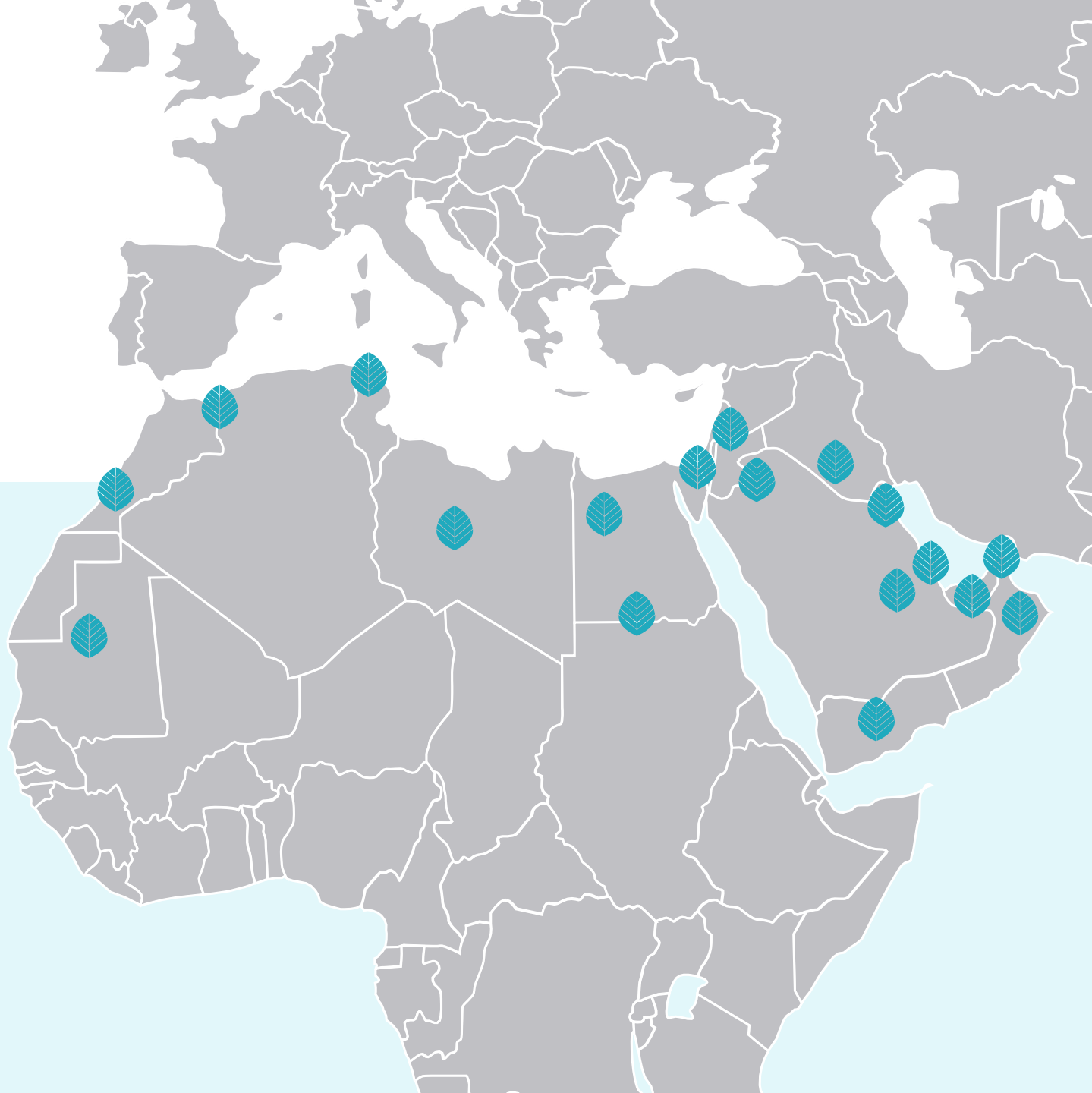
**Qatar** Doha



**Egypt** Cairo



**Lebanon** Beirut





Welcome to **SOURCEitHR**, the MENA region's premier source for **HR and Business Outsourcing and Consulting** backed by deep HR expertise, innovative solutions, and technology in human capital, business management and organization development.



# Payroll & HR Solutions Designed for your Business



Customizable and user-friendly solutions, backed by the most powerful technology serving the entire **Middle East Region**...

Focus on growing your business and leave the rest to us —  
Our Core Solutions are:



**Payroll Outsourcing**  
Solutions for SME &  
Corporate



**PEO and Secondment**  
allowing you to focus on  
growing your business



**HR & Management**  
**Consulting**



**Tools & Analytics** to make  
better business decisions



# Why Work With Us?



Because of our regional footprint and expertise, working with **SOURCEiTHR** provides you the piece of mind you need to focus on what you do best.



Flexible and Customizable Solutions



Cost saving and efficient



Secure and confidential



Round the Clock Support



HR & Payroll expertise across various industries in the MENA region



Compliance with the latest local regulations and tax laws



Technology  
**On the Cloud HRMS**  
and self-service

We are the only company in the region that can manage your payroll and HR while providing you with a mobile app and web based self-service platform for all your HR needs.



**Our Cloud based state-of-the-art technology platform, HRMS software, and highly-experienced and capable team are unparalleled in the region.**

# Payroll Outsourcing Solutions for SME and Corporate



We **accurately** manage all of your payroll activities and cycle from A-Z **on time every time**:



Organize and maintain employee information  
(personal and financial)



Salary processing including OT, bonuses, allowances, deductions, incentives, etc...



Multi-currency salary payments



Multi-language



Multi-country



Time attendance, leave and multi-shift management



Direct bank salary processing (where available)



Essential payroll bank, social security, tax reports and much more...

Want to know more about our Payroll Outsourcing Solutions for SMEs?  
[Watch this video.](#)



# PEO & Outsourcing



As a Professional Employer Organization (PEO), our expertise in employees **Secondment** services and other HR and admin related services can help you deploy your people and support your expansion strategy.



Payroll Preparation  
& Processing



Secondment  
of staff



Office & Admin  
Services



Procurement &  
Logistics



Relocation  
Services



Legal  
Advisory

**Deliver on your strategy, no matter where you are  
in the world**



# HR & Management Consulting

**Dedicated professionals with deep regional knowledge and international experience.**

Our team has decades of experience in human capital management and organization development consulting, offering our expertise to help you develop customized and implementable solutions that best fit your organization.

Our approach goes beyond structure and people; we focus on creating synergy between both to drive your business forward.



Organization Development



Reward Management



Talent Management



Change Management



In 2019 **SOURCEiHR** signed a partnership with **Mercer**®, the World's #1 Human Resources consultancy firm.

This partnership provides our customers with the **latest in thought leadership** coupled with local and regional expertise across all industries and family owned businesses



# What We Do

We partner with you to develop the **effectiveness** of your organization and best utilize your human capital to achieve your **business strategy**.





# Tools



Accurate, real-time and relevant tools at your fingertips to help you make crucial business decisions that answer questions like:



Does my organization have a competitive salary scale?



Do I have HR dashboards and people analytics?



Who are my top performers and how are we rewarding them?



Do we hire right from the first time?

To ensure growth and a better return on your investment, **SOURCEiHR** can customize any type of diagnostic, analysis or survey to suit your specific business needs to help you make better business decisions.



People Assessment Tools



People Analytics



Language Assessment Tools



Surveys





# Testimonials

*“**SOURCEiHR** is the best solution that will keep my business focusing on the core by saving time, operation and even money.”*

Ziad AlRefai - Bank Al Ithmar

*“The SOURCEiHR Team worked with us very closely to make sure that we are guided every single step of the way, and that was extremely important.*

*I think that's the key partnership that we gathered for you and your team.”*

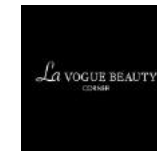
Sabri Sabri - DaVita Inc



# Our Client Portfolio (Sample)



# Our Client Portfolio (Sample)



# Contact Us



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