

**SOURCE***it***HR**

OUTSOURCING • CONSULTING • TOOLS

**The SOURCE for all your Human Capital Needs**

Payroll & Secondment (EOR) – Consulting – Tools & Analytics



Welcome to **SOURCEitHR**, the MENA region's premier source for HR and Business Outsourcing and Consulting, backed by deep HR expertise, innovative solutions, and technology in human capital management software.



As a



subsidiary we serve:



1.5M+

Users



2k+

Clients



19

Countries

Through our branches in:



**KSA** Riyadh, Jeddah



**UAE** Dubai



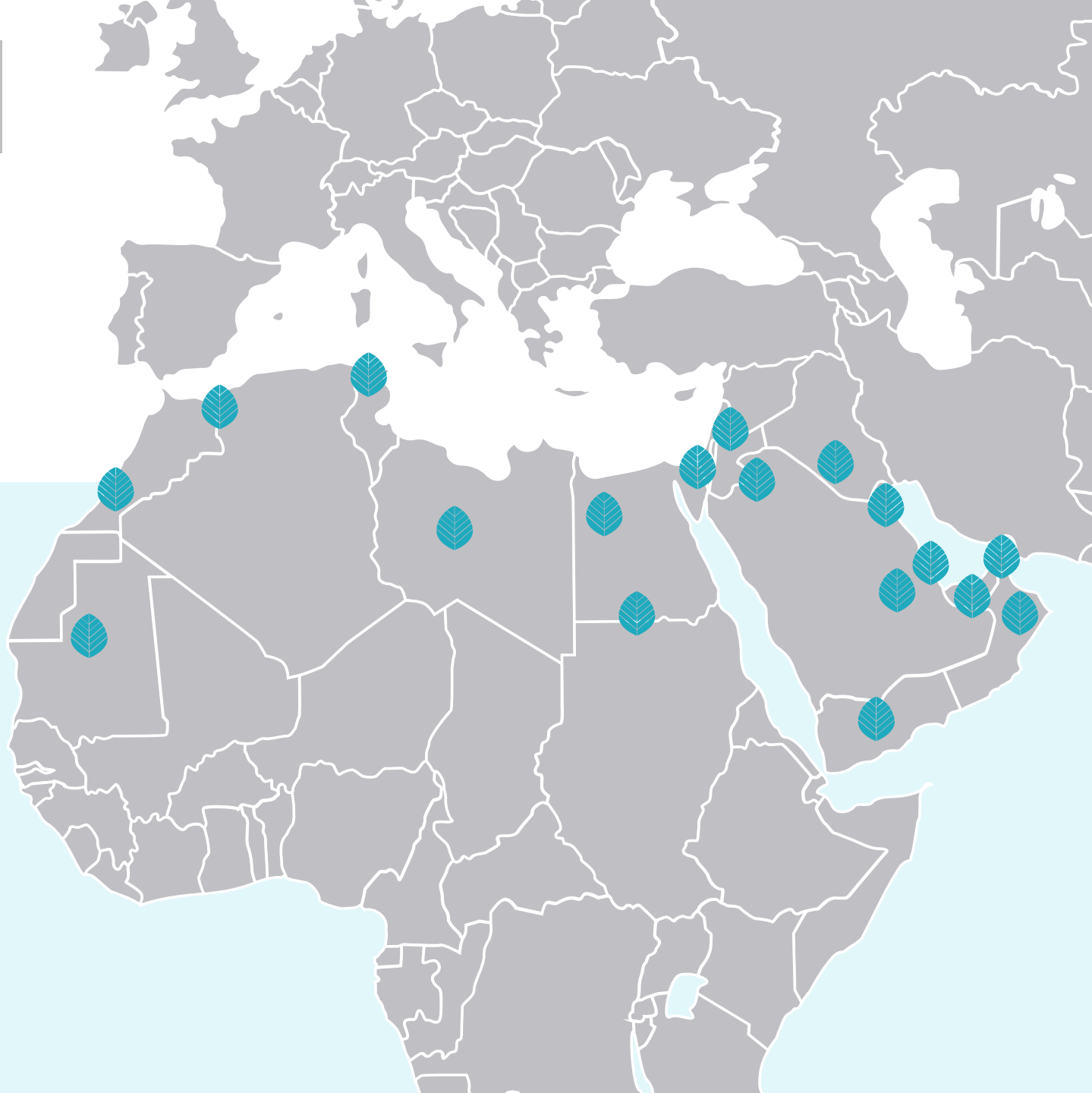
**Qatar** Doha



**Egypt** Cairo



**Lebanon** Beirut



# Why Work With Us?



Because of our regional footprint and expertise, working with **SOURCEitHR** provides you the piece of mind you need to focus on what you do best.



Flexible and Customizable Solutions



Cost saving and efficient



Secure and confidential



Centralized Service for the entire region



HR & Payroll expertise across various industries in the MENA region



Compliance with the latest local regulations and tax laws



Technology On the Cloud HRMS and self-service

# Payroll & HR Solutions Designed for your Business



Customizable and user-friendly solutions, backed by the most powerful technology serving the entire **Middle East Region...**

Focus on growing your business and leave the rest to us — Our Core Solutions are:



**Payroll Outsourcing**  
Solutions for SME &  
Corporate



**EOR services** allowing  
you to focus on growing  
your business



HR & Management  
**Consulting**



**Tools & Analytics** to  
make better business  
decisions



We are the only company in the region that can manage your payroll and HR while providing you with a mobile app and web based self-service platform for all your HR needs.



Our Cloud based state of-the-art technology platform, HRMS software, and highly-experienced and capable team are unparalleled in the region.

# Our Payroll Outsourcing and EOR Services Stats:



15k+

Payroll  
Outsourcing



78+

Clients



8

Countries



600+

EOR

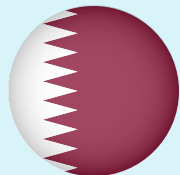
In these countries so far:



KSA



UAE



Qatar



Egypt



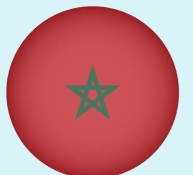
Lebanon



Jordan



Syria



Morocco

# Payroll Outsourcing Solutions for SME and Corporate



We **accurately** manage all of your payroll activities and cycle from A-Z **on time every time**:



Organize and maintain employee information (personal and financial)



Salary processing including OT, bonuses, allowances, deductions, incentives, etc...



Multi-currency salary payments



Multi-language



Multi-country



Time attendance, leave and multi-shift management



Direct bank salary processing (where available)



Essential payroll bank, social security, tax reports and much more...

Want to know more about our Payroll Outsourcing Solutions for SMEs? [Watch this video.](#)



# EOR & Other Services



As an Employer of Record (EOR) our expertise in Secondment and other HR and admin related services can help you deploy your people and support your expansion strategy.



Payroll  
Preparation &  
Processing



Secondment  
of staff



Office & Admin  
Services



Procurement  
& Logistics



Relocation  
Services



Legal  
Advisory

**Deliver on your strategy, no matter where  
you are in the world**

# HR & Management Consulting

Dedicated professionals with deep regional knowledge and international experience.

Our team has decades of experience in human capital management and organization development consulting, offering our expertise to help you develop customized and implementable solutions that best fit your organization.

Our approach goes beyond structure and people; we focus on creating synergy between both to drive your business forward.



Organization  
Development



Talent Management



Reward  
Management



Change  
Management

# What We Do

We partner with you to develop the **effectiveness** of your organization and best utilize your human capital to achieve your **business strategy**.



# Tools

A man in a dark suit stands in profile, looking out a large window at a city skyline. The scene is overlaid with various business data visualizations: a pie chart on the left, a bar chart with an upward arrow in the center, a line graph with multiple colored lines at the bottom, and a circular diagram with lines radiating from the center on the right. The background is a bright, hazy cityscape.

Accurate, real-time and relevant tools at your fingertips to help you make crucial business decisions that answer questions like:



Does my organization have a competitive salary scale?



Do I have HR dashboards and people analytics?



Who are my top performers and how are we rewarding them?



Do we hire right from the first time?

To ensure growth and a better return on your investment, **SOURCEitHR** can customize any type of diagnostic, analysis or survey to suit your specific business needs to help you create an empowered and effective workforce.



People Assessment  
Tools



People Analytics



Language Assessment  
Tools



Surveys



# Testimonials

*“SOURCEitHR is the best solution that will keep my business focusing on the core by saving time, operation and even money.”*

Ziad AlRefai - Bank Al Ithmar

*“The SOURCEitHR Team worked with us very closely to make sure that we are guided every single step of the way, and that was extremely important.*

*I think that’s the key partnership that we gathered for you and your team.”*

Sabri Sabri - DaVita Inc

# Sample of Our Client Portfolio



# Client Portfolio (Cont'd)





# Contact Us



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