



SOURCE*it*HR

OUTSOURCING • CONSULTING • TOOLS

Your SOURCE for all your needs when it
comes to Payroll Outsourcing, EOR &
Staffing and Human Capital Management in
the MENA region





Welcome to

SOURCEitHR

The MENA region's leading provider of payroll outsourcing,
EOR and Human Capital consulting backed by deep HR
expertise, innovative solutions, and technology.





As a **menofesh** subsidiary

SERVING



1.5M+
Users



3K+
Clients



25
Countries

Through branches in:



Jordan

Amman
Headquarters



KSA

Riyadh, Jeddah



UAE

Dubai



Kuwait

Kuwait City



Egypt

Cairo



Oman

Muscat



OUR NUMBERS REFLECT OUR SUCCESS IN PAYROLL OUTSOURCING & EOR SERVICES

15k+



Payroll Outsourcing

58+



Clients

8



Countries

600+



EOR

In 8 Countries:



KSA



UAE



Egypt



Lebanon



Jordan



Syria



Morocco



Iraq



WE TAKE PRIDE IN SERVING
COMPANIES FROM THESE COUNTRIES





PAYROLL & HR SOLUTIONS DESIGNED FOR YOUR BUSINESS

Customizable and user-friendly solutions, supported by cutting-edge technology for the entire Middle East Region.

Focus on growing your business and leave the rest to us.

Our Core Solutions are...



Payroll Outsourcing
Solutions for
SME & Corporate



Global EOR & Staffing
allowing you to focus
on growing your business



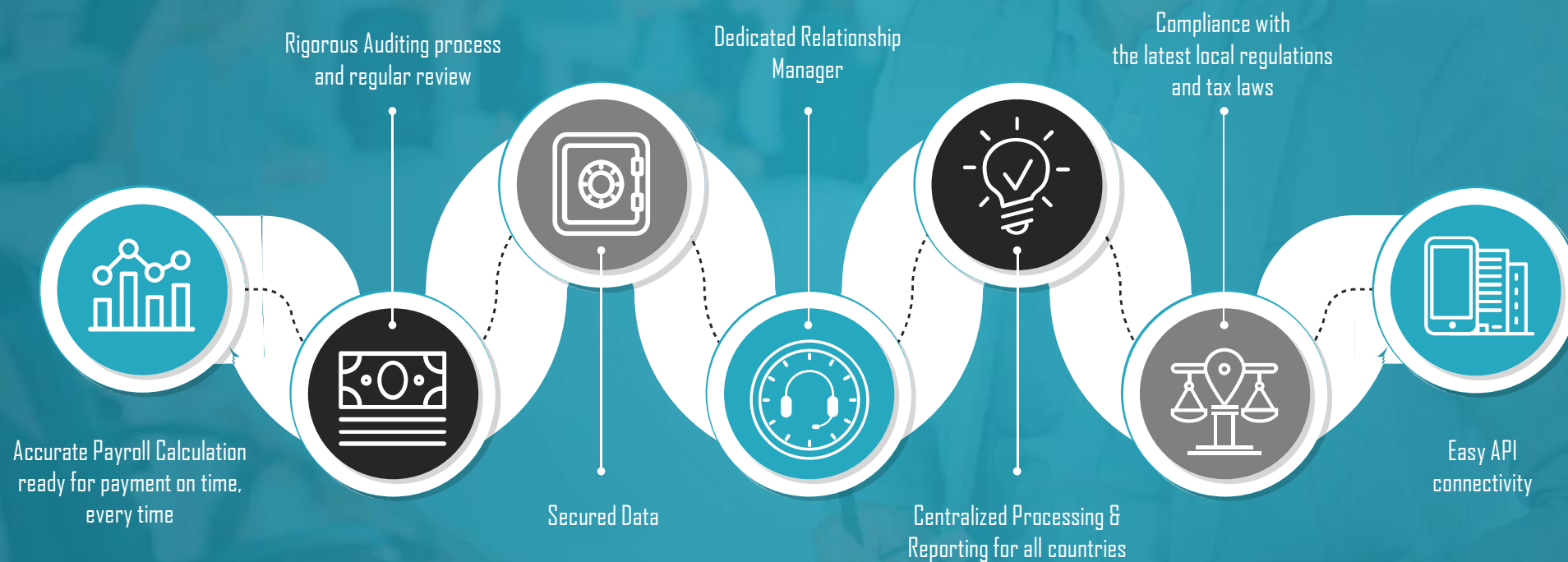
HR & Management
Consulting



Tools & Analytics
to make better
business decisions

WHY WORK WITH US?

Because of our regional footprint and expertise, working with SOURCEitHR provides you the peace of mind you need to focus on what you do best.





PAYROLL AND HR SOFTWARE FOR ANY SIZE BUSINESS

We are the only company in the region that can manage your payroll and HR while providing you with a mobile app and web-based self-service platform for all your HR needs.



Our Cloud based state-of-the-art technology platform, HRMS software, and highly-experienced and capable team are unparalleled in the region.




Powered by

menaitech®



PAYROLL OUTSOURCING SOLUTIONS FOR SME AND CORPORATE



We accurately manage all of your payroll activities and cycle from A-Z on time every time:

- Organize and maintain employee information (personal and financial)
- Salary processing including OT, bonuses, allowances, deductions, incentives, etc...
- Multi-currency salary payments
- Multi-language
- Multi-country
- Time attendance, leave administration and multi-shift management
- Direct bank salary processing (where available)
- Essential payroll bank, social security, tax reports and much more...



Global EOR & Staffing

Centralize and coordinate your full payroll cycle – in any country across the MENA region – trust SOURCEitHR to drive your compliant global expansion. Our Employer of Record services are managed directly or through carefully selected partners. We help you deploy your people and support your expansion strategy.



Payroll Preparation
& Processing



EOR
& Recruiting



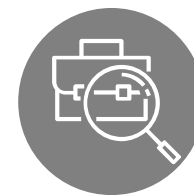
Office & Admin
Services



Procurement
& Logistics



Relocation Services



Legal Advisory

Deliver on your strategy, no matter where you are in the
world

HR & MANAGEMENT CONSULTING

Dedicated professionals with deep regional knowledge and international experience.

Our team has decades of experience in human capital management and organizational development consulting, offering expertise that help you develop customized and implementable solutions that best fit your organization.

Our approach goes beyond structure and people; we focus on creating synergy between both to drive your business forward.



Organizational
Development



Reward
Management



Talent
Management

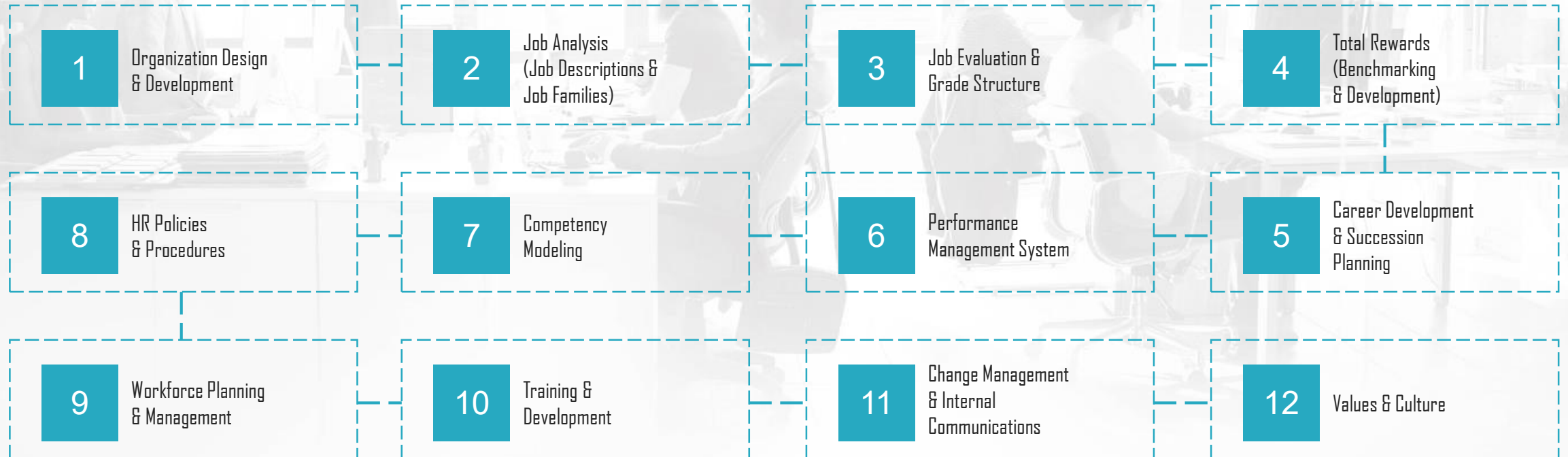


Change
Management




WHAT WE DO

We partner with you to develop the effectiveness of your organization and best utilize your human capital to achieve your business strategy.



A man with glasses and a beard is looking at a digital dashboard. The dashboard displays various financial metrics, including 'Total Bank Balance \$17.9M Working Capital', a table of percentages and numbers, and a 'Net Profit Margin 32%'. The background is a blurred office setting.

TOOLS & ANALYTICS



Accurate, real-time and relevant tools at your fingertips to help you make crucial business decisions that answer questions like:

Does my organization have a competitive salary scale?

Do I have HR dashboards and people analytics?

Who are my top performers and how are we rewarding them?

Do we hire the right people right away?



DESIGNED FOR YOU!

To ensure growth and a better return on your investment, [SOURCEitHR](#) can customize any type of diagnostic, analysis or survey to suit your specific business needs to help you make better business decisions.



People Assessment
Tools



People Analytics



Language Assessment
Tools



Surveys



TESTIMONIALS

"SOURCEitHR is the best solution that will keep my business focusing on the core by saving time, operation and even money."

Ziad AlRefai - Bank Al Ithmar

"The SOURCEitHR Team worked with us very closely to make sure that we are guided every single step of the way, and that was extremely important.

I think that's the key partnership that we gathered for you and your team."

Sabri Sabri - DaVita Inc



SAMPLE of OUR CLIENT PORTFOLIO



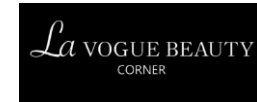
Enabel



مؤسسة الملك عبدالعزيز ورجاله للموهبة والإبداع
King Abdulaziz & his Companions Foundation for Giftedness & Creativity



Driscoll's
Only the Finest Berries™



DC Technologies



AMCO
ATTARAT MINING COMPANY



HM • CLAUSE



BIGO

SAMPLE of CLIENT PORTFOLIO (Continued)





Email: info@sourceithr.com

Find us at



www.sourceithr.com

