



OUTSOURCING • CONSULTING • TOOLS

Your SOURCE for all your  
needs when it comes to  
Payroll Outsourcing, EOR &  
Staffing and Human Capital  
Management Consulting  
in the MENA region powered  
by Technology





## Welcome to SOURCEitHR

The MENA region's leading provider for HR management & consulting services, backed by a specialized team of professionals with vast HR knowledge and expertise, the latest innovative solutions, and technology.







As a  **menaitech®** Subsidiary  
people • culture • success

**SERVING**



**1.5M+**  
Users



**3K+**  
Clients



**19**  
Countries



**KSA**



**Jordan**



**UAE**



**Kuwait**



**Egypt**



**Oman**

Through branches in:



# WE PROVIDE PAYROLL & HR SOLUTIONS DESIGNED FOR YOUR BUSINESS

Customizable and user-friendly solutions, supported by cutting-edge technology for the entire Middle East & North Africa Region.

Focus on growing your business and leave the rest to us.

## Our Core Solutions are...



Payroll Outsourcing  
Solutions for  
SME & Corporate



Global EOR & Staffing  
Services



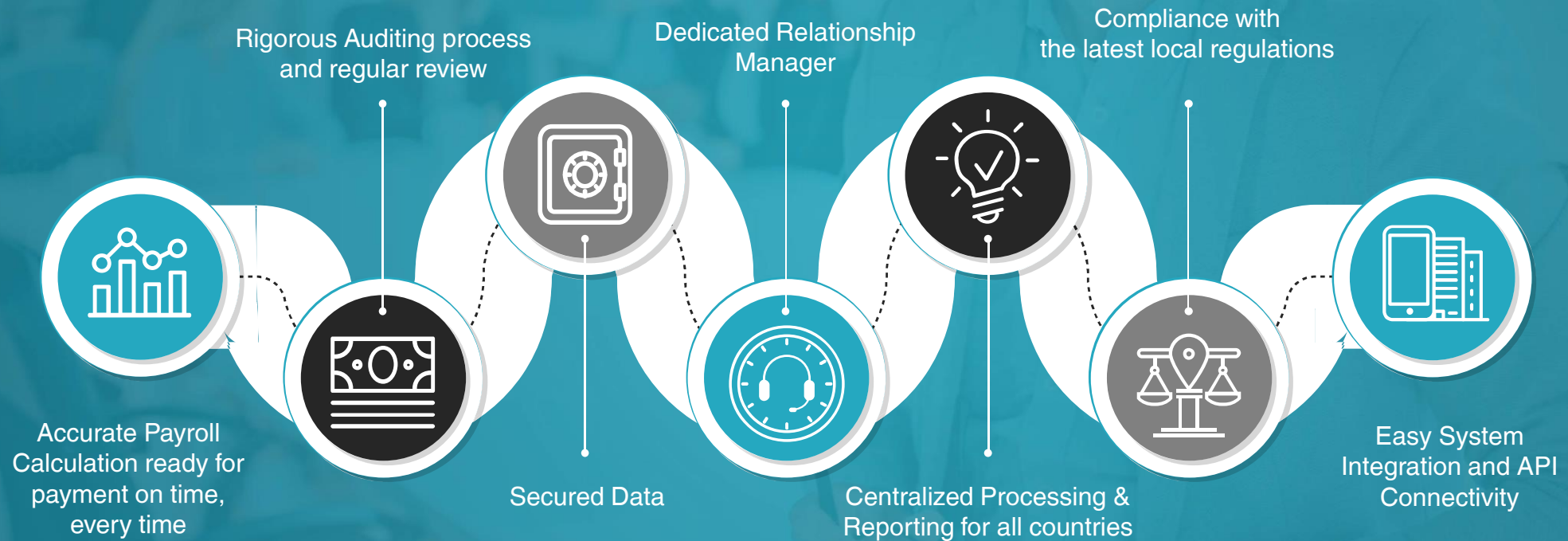
HR & Management  
Consulting



Tools & Analytics  
to make better  
business decisions

# WHY WORK WITH US?

Because of our regional footprint and expertise, working with SOURCEitHR provides you the peace of mind you need to focus on what you do best.





# OUR NUMBERS AND FOOTPRINT SPEAK FOR THEMSELVES

15k+



Payroll Outsourcing

108+



Clients

8



Countries

600+



EOR

In 8 Countries:



KSA



UAE



Egypt



Lebanon



Jordan



Syria



Morocco



Iraq




WE TAKE PRIDE IN  
SERVING COMPANIES  
FROM THESE  
COUNTRIES







## PAYROLL OUTSOURCING SOLUTIONS FOR SME AND CORPORATE



**We accurately manage all of your payroll activities and cycle from A to Z on time every time to include but not limited to:**

- Organizing and maintaining employee information (personal and financial)
- Salary calculation and processing including OT, bonuses, allowances, deductions, incentives, etc...
- Multi-country Payroll (anywhere in the MENA region)
- Time attendance, leave administration and multi-shift management
- Direct bank salary processing (where available)
- Essential payroll reports and analytics
- Cloud Based self-service for employees and managers
- Integrating with other HR, Finance and Time Attendance systems





# PAYROLL AND HR SOFTWARE FOR ANY SIZE BUSINESS

We are the only company in the region that can manage your payroll and provide you with a mobile app and web-based self-service HR platform for all your HR needs.



Our Cloud based state-of-the-art technology platform, HRMS software, and highly-experienced and capable team are unparalleled in the region.

Powered by



# NOW IN SAUDI ARABIA

## INTERCONNECTION OF OFFICIAL PLATFORMS WITHIN THE MENATECH SYSTEM



### With Masdr & General Organization for Social Insurance

- 👤 Manage and review data and transactions
- 👤 Cancel Subscriptions
- 👤 Sync Edits



### With Muqem

- 👤 Residence Transactions (Issue-renew-transfer-logout-login)
- 👤 Direct link
- 👤 Automatic Synchronization





## GLOBAL EOR & STAFFING

Centralize and coordinate your full payroll cycle – in any country across the MENA region – trust SOURCEitHR to drive your compliant global expansion. Our Employer of Record services are managed directly or through carefully selected partners. We help you deploy your people and support your expansion strategy.



Payroll Preparation  
& Processing



EOR  
& Recruiting



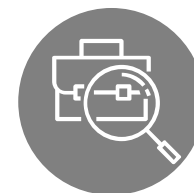
Office & Admin  
Services



Procurement  
& Logistics



Relocation Services



Legal Advisory

Deliver on your strategy, no matter where you are in the world.




# WHY OUTSOURCE?







## HR & MANAGEMENT CONSULTING



Dedicated professionals with deep regional knowledge and international experience.

Our team has decades of experience in human capital management and organizational development consulting, offering expertise that help you develop customized and implementable solutions that best fit your organization.

Our approach goes beyond structure and people; we focus on creating synergy between both to drive your business forward.



Organizational  
Development



Reward  
Management



Talent  
Management



Change  
Management



## WHAT WE DO

We partner with you to develop the effectiveness of your organization and best utilize your human capital to achieve your business strategy.





A man with glasses and a beard, wearing a blue shirt, is looking intently at a digital dashboard. The dashboard displays various financial metrics, including 'Total Bank Balance \$17.9M Working Capital', a table of percentages and numbers, a 'Net Profit Margin 32%', and a 'Income and Loss summary'. The background is a teal color with a white geometric pattern in the top right corner.

## TOOLS & ANALYTICS

Accurate, real-time and relevant tools at your fingertips to help you make crucial business decisions that answer questions like:

Does my organization have a competitive salary scale?

Do I have HR dashboards and people analytics?

Who are my top performers and how are we rewarding them?

Do we hire the right people right away?



Digital Distribution & Sales

## Analysis

There is a lot of data out there, but not all of it is useful. It's important to know how to use the data you have to make the most of it. This is where analytics comes in. Analytics is the process of examining data in order to make conclusions about it. It's a powerful tool that can help you understand your business and make better decisions.

▲ +89%

AR Consumption growth

Average user base



Product relative efficiency

10%

50%

75%

100%

10%

50%

75%

100%

10%

50%

75%

100%

# DESIGNED FOR YOU!

To ensure growth and a better return on your investment, **SOURCEitHR** can customize any type of diagnostic, analysis or survey to suit your specific business needs to help you make better business decisions.



People Assessment  
Tools



People Analytics



Language Assessment  
Tools



Surveys

# SAMPLE OF SOURCEitHR's CLIENT PORTFOLIO





# SAMPLE OF SOURCEitHR's CLIENT PORTFOLIO





# TESTIMONIALS

*“SOURCEitHR is the best solution that will keep my business focusing on the core by saving time, operation and even money.”*

*Ziad AlRefai - Bank Al Ithmar*

*“The SOURCEitHR Team worked with us very closely to make sure that we are guided every single step of the way, and that was extremely important.*

*I think that’s the key partnership that we gathered for you and your team.”*

*Sabri Sabri - DaVita Inc*



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Find us at



[www.sourceithr.com](http://www.sourceithr.com)

