



# SOURCEitHR

Payroll . EOR . Advisory

Your source for all your outsourcing needs  
related to

Payroll Management, MenalTech systems,  
Recruitment, and EOR (Employer of Record)  
services, and human capital consulting  
in the Mena and GCC region — powered by  
technology.





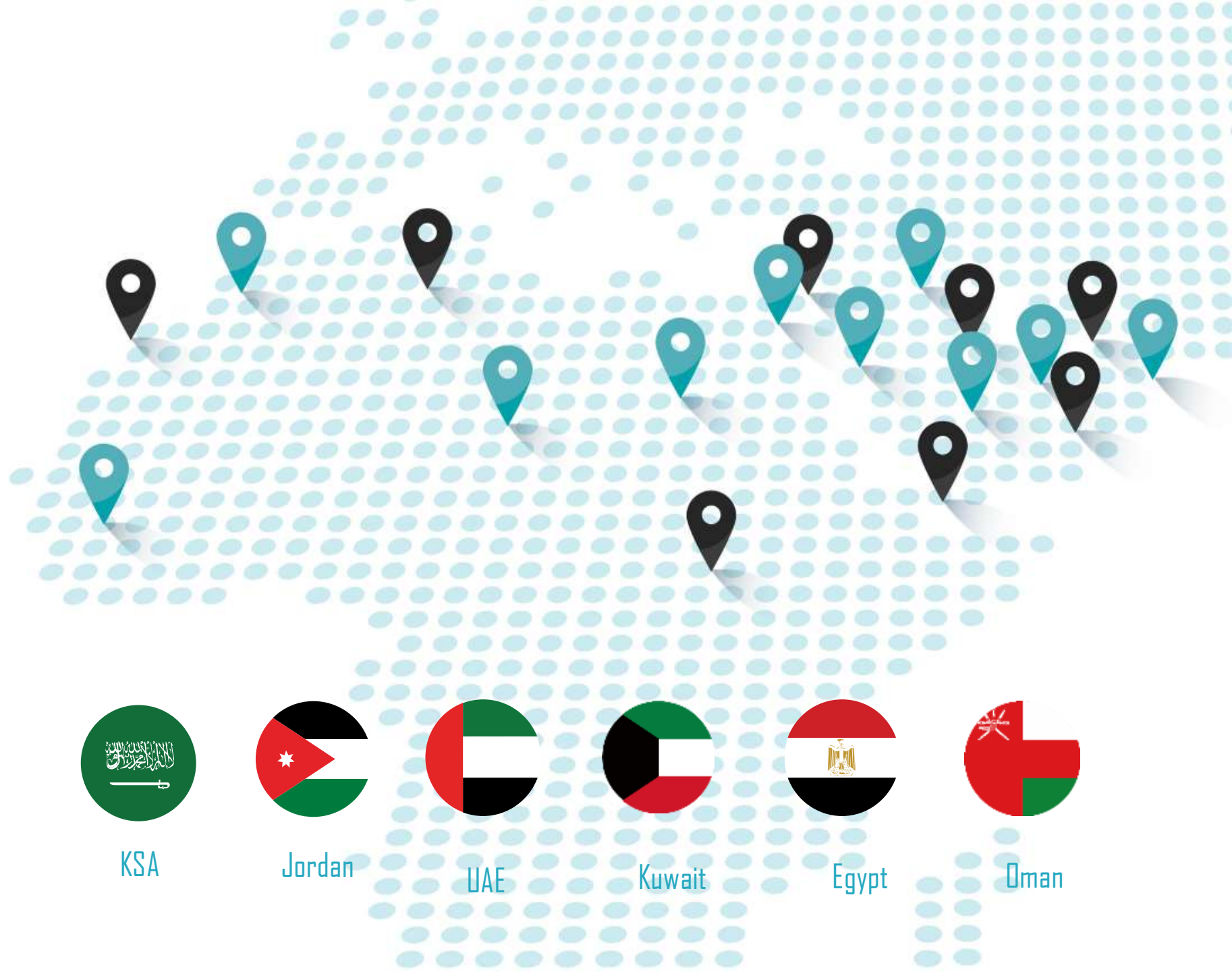
As a  **menatech**  
people • culture • success

SERVING

 | **1.5M+**  
Users

 | **3K+**  
Clients

 | **19**  
Countries



KSA



Jordan



UAE



Kuwait



Egypt



Oman

Through branches in:





## EXCELLENCE THROUGH COMPLIANCE

We are committed to the highest quality standards, with robust internal controls and compliance measures in place to ensure consistent, reliable service deliver





## WE PROVIDE PAYROLL & HR SOLUTIONS DESIGNED FOR YOUR BUSINESS

Customizable and user-friendly solutions, supported by cutting-edge technology for the entire Middle East & North Africa Region.

Focus on growing your business and leave the rest to us.

### Our Core Solutions are...



Payroll Outsourcing  
Solutions for  
SME & Corporate



Global EOR & Staffing  
Services




HR & Management  
Consulting



Tools & Analytics  
to make better  
business decisions



## PAYROLL OUTSOURCING SOLUTIONS FOR SME AND CORPORATE



**We accurately manage all of your payroll activities and cycle from A to Z on time every time to include but not limited to:**

- Organizing and maintaining employee information (personal and financial)
- Salary calculation and processing including OT, bonuses, allowances, deductions, incentives, etc...
- Multi-country Payroll (anywhere in the MENA region)
- Time attendance, leave administration and multi-shift management
- Direct bank salary processing (where available)
- Essential payroll reports and analytics
- Cloud Based self-service for employees and managers
- Integrating with other HR, Finance and Time Attendance systems



## PAYROLL AND HR SOFTWARE FOR ANY SIZE BUSINESS

We are the only company in the region that can manage your payroll while providing you with a mobile app and a secure cloud-based self-service platform to manage and track everything related to HR procedures.



Our Cloud based state-of-the-art technology platform, HRMS software, and highly-experienced and capable team are unparalleled in the region.

Powered by





## GLOBAL EOR & STAFFING

Centralize and coordinate your full payroll cycle – in any country across the MENA region – trust SOURCEitHR to drive your compliant global expansion. Our Employer of Record services are managed directly or through carefully selected partners. We help you deploy your people and support your expansion strategy.



Payroll Preparation  
& Processing



EOR  
& Recruiting



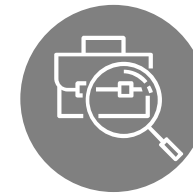
Office & Admin  
Services



Procurement  
& Logistics



Relocation Services



Legal Advisory

Deliver on your strategy, no matter where you are in the world.



**NOW IN SAUDI ARABIA**

## INTERCONNECTION OF OFFICIAL PLATFORMS WITHIN THE MENATECH SYSTEM



### With Masdr & General Organization for Social Insurance

- Manage and review data and transactions
- Cancel Subscriptions
- Sync Edits



### With Muqem

- Residence Transactions  
(Issue-renew-transfer-logout-login)
- Direct link
- Automatic Synchronization



# WHY OUTSOURCE?



## HR & MANAGEMENT CONSULTING

Dedicated professionals with deep regional knowledge and international experience.

Our team has decades of experience in human capital management and organizational development consulting, offering expertise that help you develop customized and implementable solutions that best fit your organization.

Our approach goes beyond structure and people; we focus on creating synergy between both to drive your business forward.



Organizational  
Development



Reward  
Management



Talent  
Management

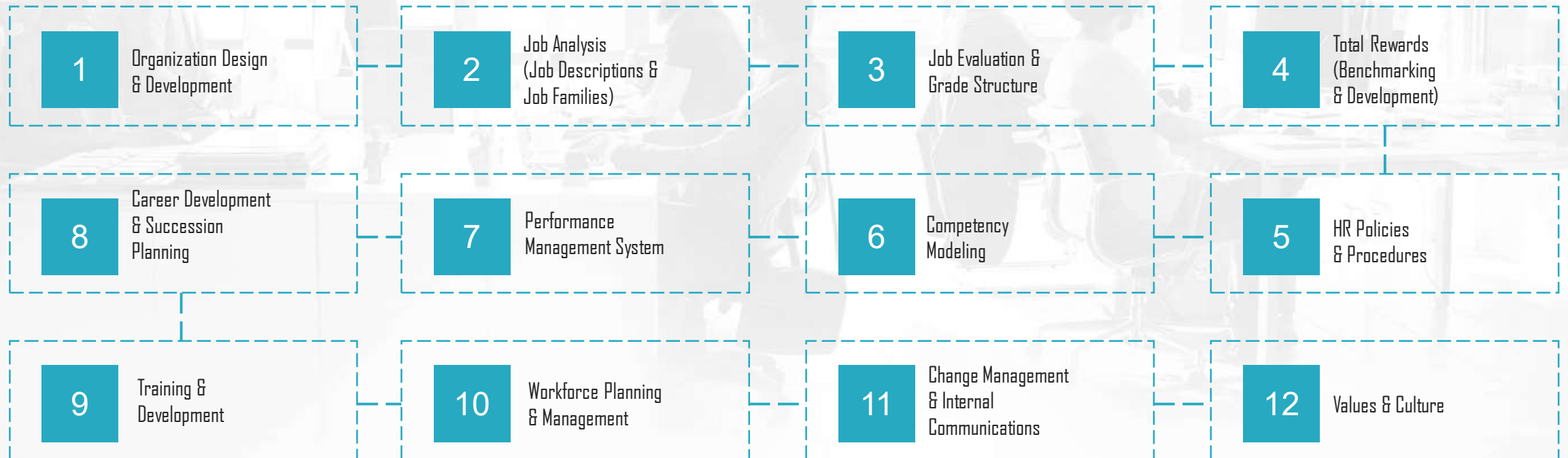


Change  
Management




## WHAT WE DO

We partner with you to develop the effectiveness of your organization and best utilize your human capital to achieve your business strategy.



A man with glasses and a beard is looking at a digital dashboard. The dashboard displays various financial metrics and charts. At the top, it shows 'Total Bank Balance' and '\$17.9M Working Capital'. Below this, there is a table with multiple columns of data, including percentages and numbers. A world map is visible in the background. The overall theme is business analytics and finance.

## TOOLS & ANALYTICS



Accurate, real-time and relevant tools at your fingertips to help you make crucial business decisions that answer questions like:

Does my organization have a competitive salary scale?

Do I have HR dashboards and people analytics?

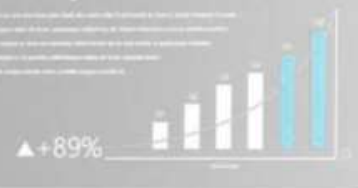
Who are my top performers and how are we rewarding them?

Do we hire the right people right away?





Digital Distribution & Sales  
**Analysis**



All Consumption growth

Average cost point



Total number of users  
Total number of users  
Total number of users  
Total number of users

## DESIGNED FOR YOU!

To ensure growth and a better return on your investment, **SOURCEitHR** can customize any type of diagnostic, analysis or survey to suit your specific business needs to help you make better business decisions.



People Assessment  
Tools



People Analytics



Language Assessment  
Tools



Surveys

SAMPLE OF

SOURCE & CLIENT PORTFOLIO



SAMPLE OF

SOURCE & CLIENT PORTFOLIO

twelve°  
by Sahar Madanat

البهاني  
AL BAWANI

MAHMOUDIA  
MOTORS

Inhouse CIO

RIJ  
RESEARCH INSTITUTES FOR  
INVESTMENT & INNOVATION

United Electronics

SPECTRUM

POSRocket  
Grow your profits

General  
Deluxe

artmedia

nuffic  
meet the world

جوايس | JWICO

MERCER

INTEGRATED  
from insight to impact

أزاد العقارية  
AZAD PROPERTIES

newton™  
insurance

weeDO

Sun, Salt & Sand  
Spa Elements from  
the Dead Sea

Ci  
Canning Industries Co.

مؤسسة الملك عبدالعزيز ورجاله للموهبة والإبداع  
King Abdulaziz & His Compagnies Foundation for Giftedness & Creativity

موجبة

ACT  
Adria Container Terminal

wtw

GLS  
Galactic Logistic Services

HM • CLAUSE

DC Technologies

CASHU

int@j  
Information and Communications  
Technology Association - Jordan

French beauty spa  
- nail spa & more

ALCAZAR  
BYG

THE MEDICAL  
DISTRIBUTOR  
DRUG STORE  
مستودع الأدوية  
الموزع الطبي  
The Medical Distributor Drug Store  
مستودع الأدوية الموزع الطبي

Education  
Development  
Trust

blk:  
coffee

مركز تنمية الفكر  
SetSmart  
Center

amanitours

ACIC

TheShipCo

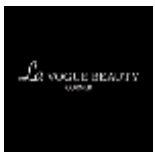
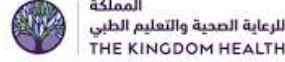
Canon

MONEY  
FOR FINANCE



SAMPLE OF

SOURCE & CLIENT PORTFOLIO







## TESTIMONIALS

*"SOURCEitHR is the best solution that will keep my business focusing on the core by saving time, operation and even money."*

*Ziad AlRefai - Bank Al Ithmar*

*A special thanks for you & for all provided efforts & support that makes our life easier in all Payroll services. We greatly value our partnership with SOURCEitHR and we're looking forward to more & more success.*

*Said Arafat – JT International (Jordan) Limited*

*"The SOURCEitHR Team worked with us very closely to make sure that we are guided every single step of the way, and that was extremely important.*

*I think that's the key partnership that we gathered for you and your team."*

*Sabri Sabri - DaVita Inc*



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Find us at



[www.sourceithr.com](http://www.sourceithr.com)

