



SOURCEitHR

OUTSOURCING • CONSULTING • TOOLS

Your source for all your
outsourcing needs related to
Payroll Management,
MenaTech systems,
Recruitment, and EOR
(Employer of Record) services,
and human capital consulting
in the Middle East and North
Africa region — powered by
technology.





Welcome to

SOURCEitHR

SOURCEitHR is a premier payroll outsourcing provider, leveraging advanced technology to ensure seamless, on-time payroll processing — every time.

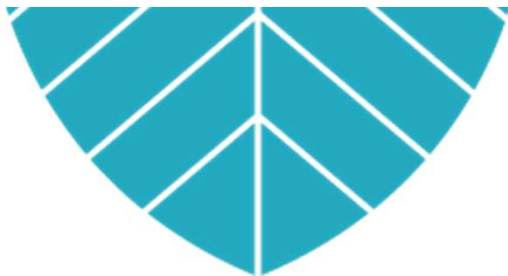




EXCELLENCE THROUGH COMPLIANCE

We are committed to the highest quality standards, with robust internal controls and compliance measures in place to ensure consistent, reliable service deliver





As a  **menoitech**[®] Subsidiary
people • culture • success

SERVING



1.5M+
Users



3K+
Clients



19
Countries



Through branches in:

KSA

Jordan

UAE

Kuwait

Egypt

Oman



WE PROVIDE PAYROLL & HR SOLUTIONS DESIGNED FOR YOUR BUSINESS

Customizable and user-friendly solutions, supported by cutting-edge technology for the entire Middle East & North Africa Region.

Focus on growing your business and leave the rest to us.

Our Core Solutions are...



Payroll Outsourcing
Solutions for
SME & Corporate



Global EOR & Staffing
Services



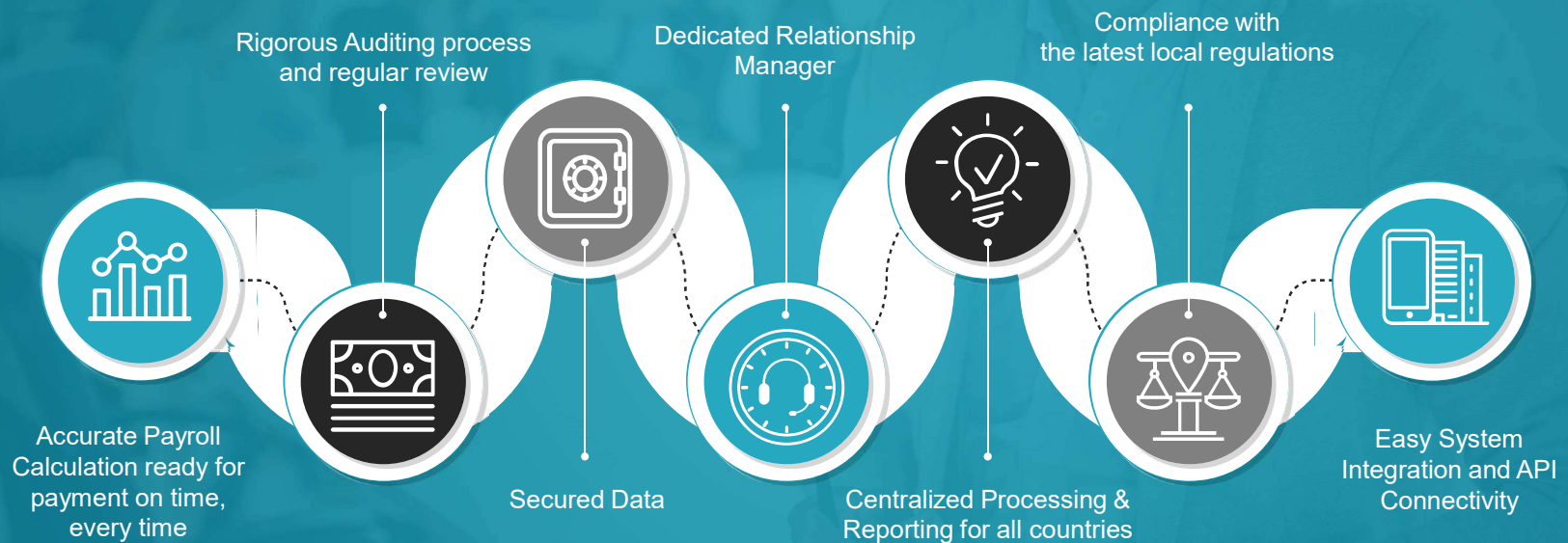
HR & Management
Consulting



Tools & Analytics
to make better
business decisions

WHY WORK WITH US?

Because of our regional footprint and expertise, working with SOURCEitHR provides you the peace of mind you need to focus on what you do best.



OUR NUMBERS AND FOOTPRINT SPEAK FOR THEMSELVES

15k+



Payroll Outsourcing

108+



Clients

8



Countries

600+



EOR

In 8 Countries:



KSA



UAE



Egypt



Lebanon



Jordan



Syria



Morocco



Iraq

WE TAKE PRIDE IN
SERVING COMPANIES
FROM THESE
COUNTRIES





PAYROLL OUTSOURCING SOLUTIONS FOR SME AND CORPORATE

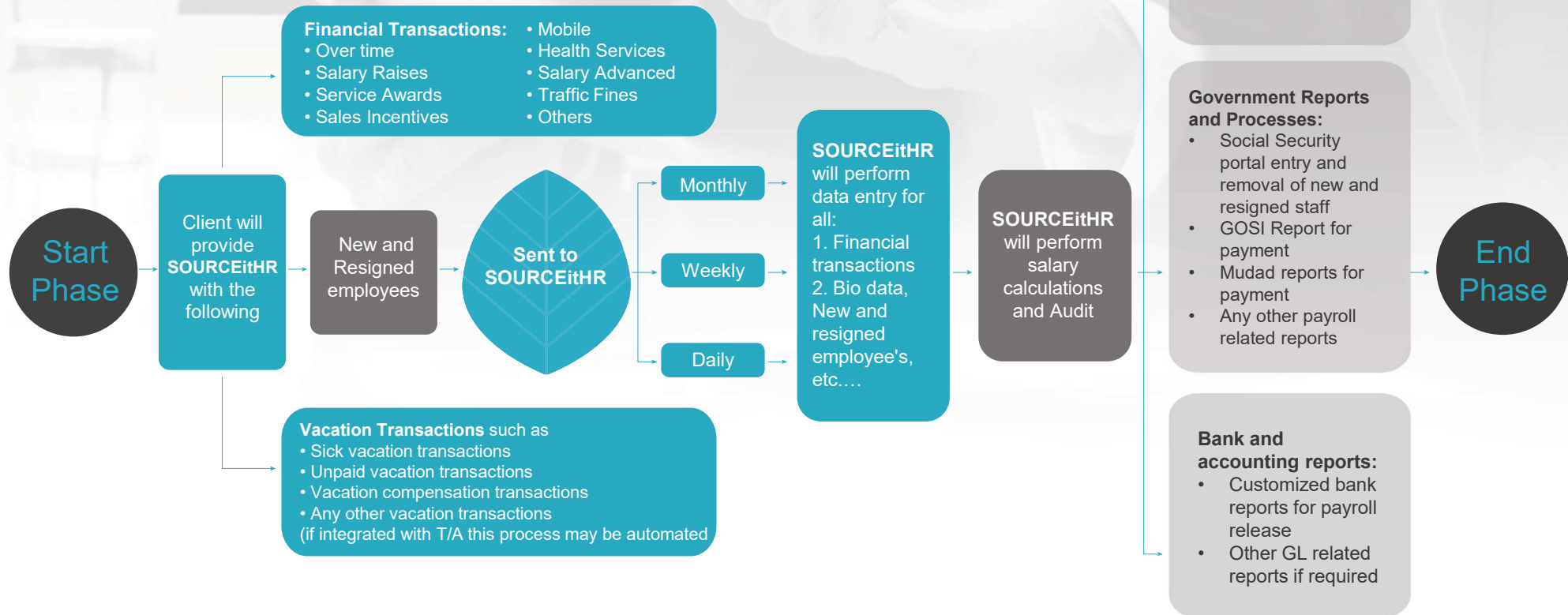


We accurately manage all of your payroll activities and cycle from A to Z on time every time to include but not limited to:

- Organizing and maintaining employee information (personal and financial)
- Salary calculation and processing including OT, bonuses, allowances, deductions, incentives, etc...
- Multi-country Payroll (anywhere in the MENA region)
- Time attendance, leave administration and multi-shift management
- Direct bank salary processing (where available)
- Essential payroll reports and analytics
- Cloud Based self-service for employees and managers
- Integrating with other HR, Finance and Time Attendance systems

MONTHLY PAYROLL CYCLE WORKFLOW

(as per pre agreed upon SLA)





PAYROLL AND HR SOFTWARE FOR ANY SIZE BUSINESS

We are the only company in the region that can manage your payroll while providing you with a mobile app and a secure cloud-based self-service platform to manage and track everything related to HR procedures.



Our Cloud based state-of-the-art technology platform, HRMS software, and highly-experienced and capable team are unparalleled in the region.

Powered by



NOW IN SAUDI ARABIA INTERCONNECTION OF OFFICIAL PLATFORMS WITHIN THE MENATECH SYSTEM



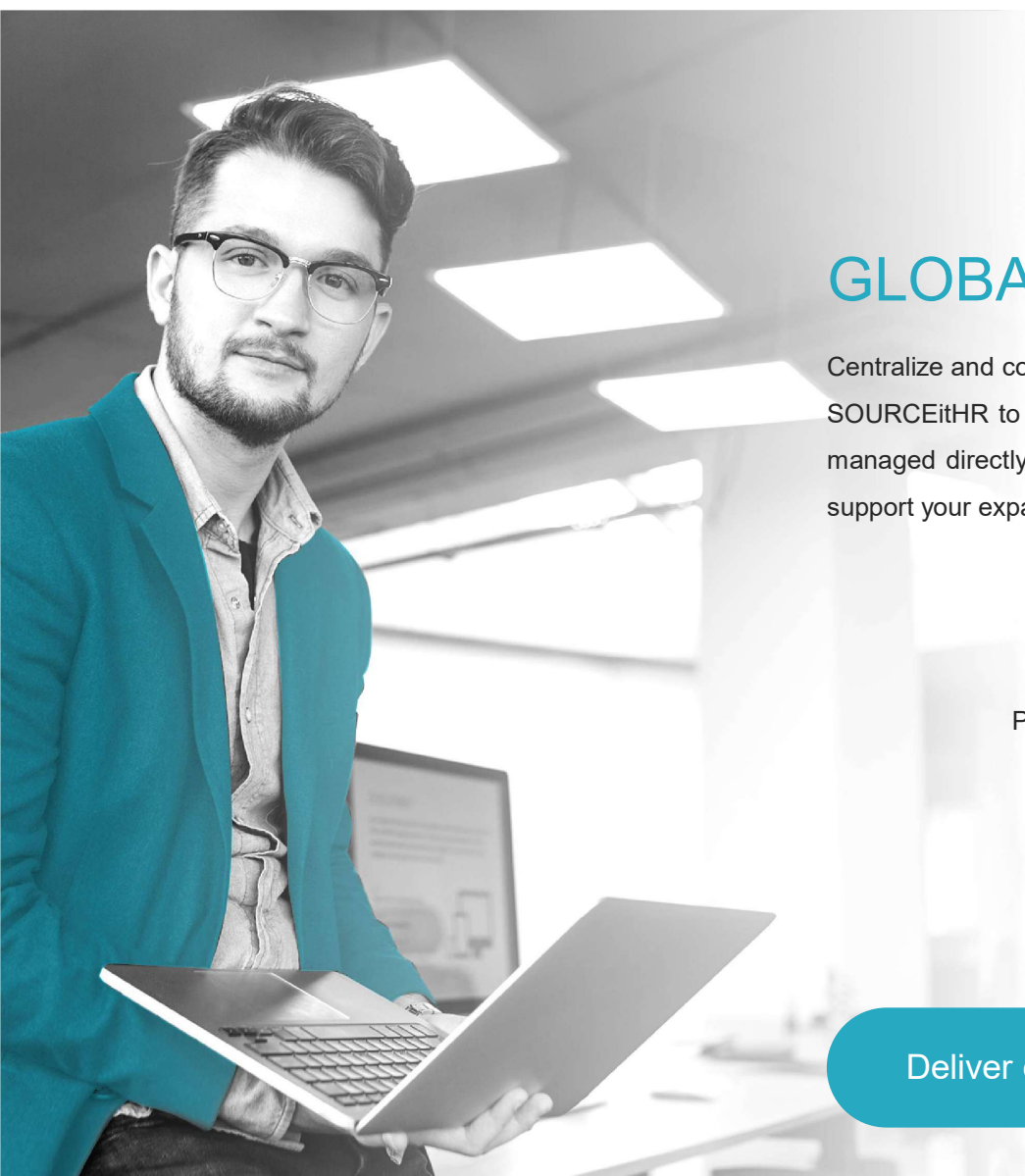
With Masdr & General Organization for Social Insurance

- 👤 Manage and review data and transactions
- 👤 Cancel Subscriptions
- 👤 Sync Edits



With Muqem

- 👤 Residence Transactions
(Issue-renew-transfer-logout-login)
- 👤 Direct link
- 👤 Automatic Synchronization



GLOBAL EOR & STAFFING

Centralize and coordinate your full payroll cycle – in any country across the MENA region – trust SOURCEitHR to drive your compliant global expansion. Our Employer of Record services are managed directly or through carefully selected partners. We help you deploy your people and support your expansion strategy.



Payroll Preparation
& Processing



EOR
& Recruiting



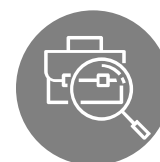
Office & Admin
Services



Procurement
& Logistics



Relocation Services



Legal Advisory

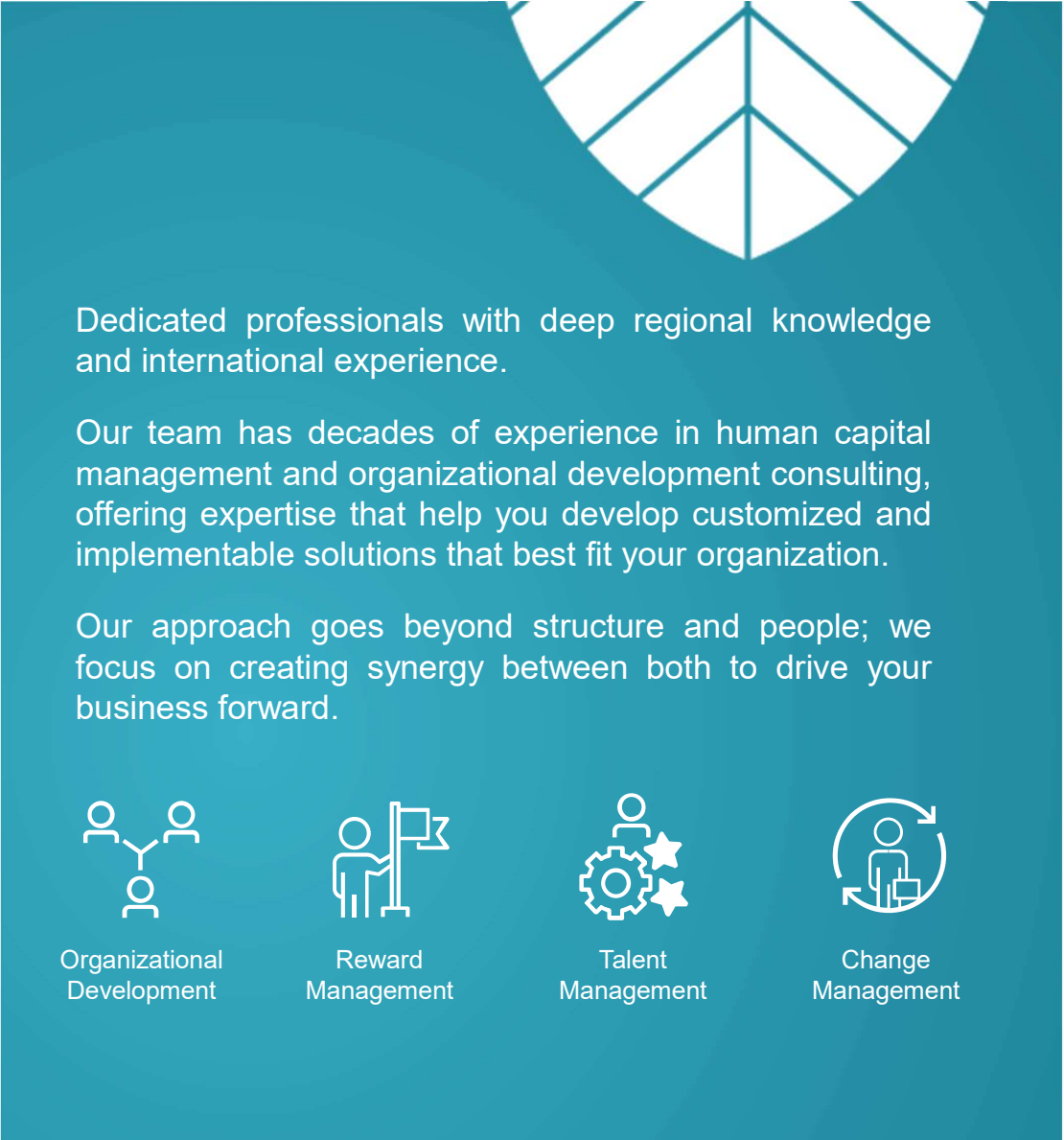
Deliver on your strategy, no matter where you are in the world.

WHY OUTSOURCE?





HR & MANAGEMENT CONSULTING



Dedicated professionals with deep regional knowledge and international experience.

Our team has decades of experience in human capital management and organizational development consulting, offering expertise that help you develop customized and implementable solutions that best fit your organization.

Our approach goes beyond structure and people; we focus on creating synergy between both to drive your business forward.



Organizational
Development



Reward
Management



Talent
Management



Change
Management



WHAT WE DO

We partner with you to develop the effectiveness of your organization and best utilize your human capital to achieve your business strategy.





TOOLS & ANALYTICS

Accurate, real-time and relevant tools at your fingertips to help you make crucial business decisions that answer questions like:

Does my organization have a competitive salary scale?

Do I have HR dashboards and people analytics?

Who are my top performers and how are we rewarding them?

Do we hire the right people right away?



DESIGNED FOR YOU!

To ensure growth and a better return on your investment, **SOURCEiTHR** can customize any type of diagnostic, analysis or survey to suit your specific business needs to help you make better business decisions.



People Assessment
Tools



People Analytics



Language Assessment
Tools



Surveys

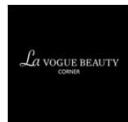
SAMPLE OF SOURCEitHR's CLIENT PORTFOLIO



SAMPLE OF SOURCEitHR's CLIENT PORTFOLIO



SAMPLE OF SOURCEitHR's CLIENT PORTFOLIO





TESTIMONIALS

“SOURCEitHR is the best solution that will keep my business focusing on the core by saving time, operation and even money.”

Ziad AlRefai - Bank Al Ithmar

A special thanks for you & for all provided efforts & support that makes our life easier in all Payroll services. We greatly value our partnership with SOURCEitHR and we're looking forward to more & more success.

Said Arafat – JT International (Jordan) Limited

“The SOURCEitHR Team worked with us very closely to make sure that we are guided every single step of the way, and that was extremely important.

I think that's the key partnership that we gathered for you and your team.”

Sabri Sabri - DaVita Inc



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Find us at



www.sourceithr.com