



OUTSOURCING • CONSULTING • TOOLS

Your SOURCE for all your
needs when it comes to
Payroll Outsourcing, EOR &
Staffing and Human Capital
Management Consulting
in the MENA region powered
by Technology





Welcome to SOURCEitHR

SOURCEitHR is a premier payroll outsourcing provider, leveraging advanced technology to ensure seamless, on-time payroll processing — every time.

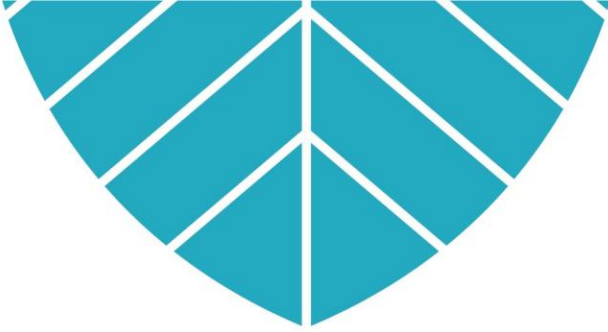




EXCELLENCE THROUGH COMPLIANCE

We are committed to the highest quality standards, with robust internal controls and compliance measures in place to ensure consistent, reliable service deliver





As a  **menoitech®** Subsidiary
people • culture • success

SERVING



1.5M+
Users



3K+
Clients



19
Countries



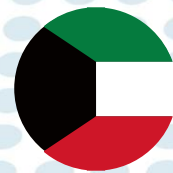
KSA



Jordan



UAE



Kuwait



Egypt



Oman

Through branches in:



WE PROVIDE PAYROLL & HR SOLUTIONS DESIGNED FOR YOUR BUSINESS

Customizable and user-friendly solutions, supported by cutting-edge technology for the entire Middle East & North Africa Region.

Focus on growing your business and leave the rest to us.

Our Core Solutions are...



Payroll Outsourcing
Solutions for
SME & Corporate



Global EOR & Staffing
Services



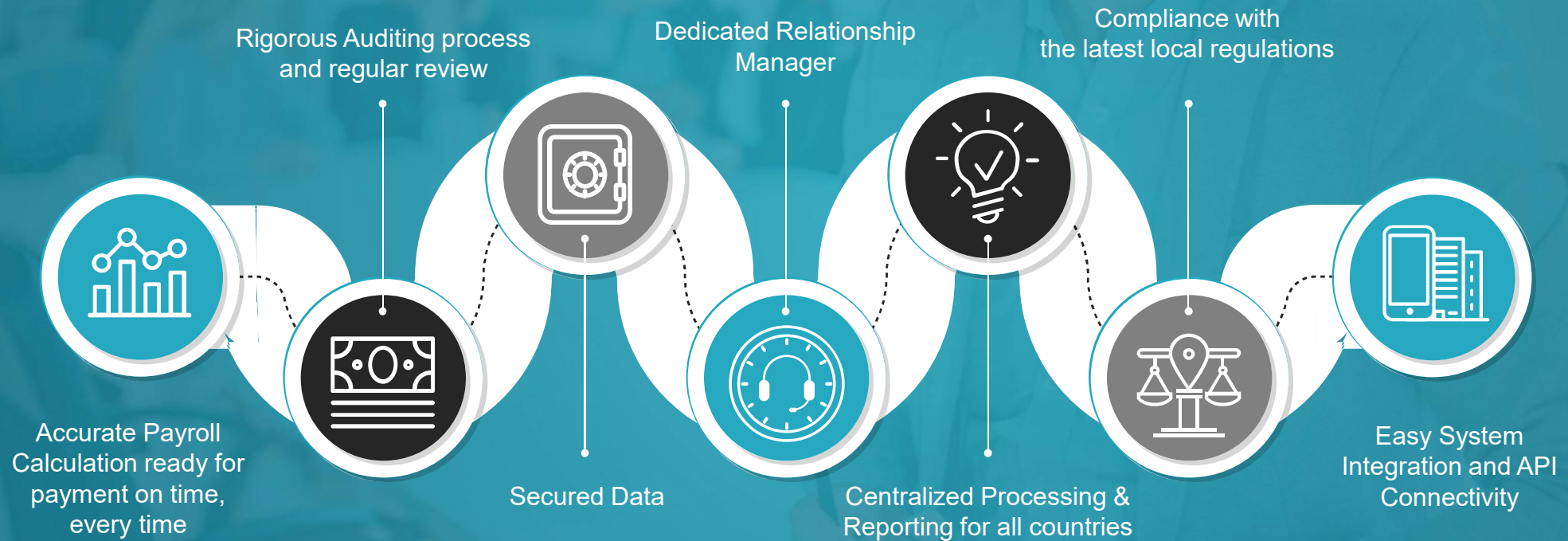
HR & Management
Consulting



Tools & Analytics
to make better
business decisions

WHY WORK WITH US?

Because of our regional footprint and expertise, working with SOURCEitHR provides you the peace of mind you need to focus on what you do best.



OUR NUMBERS AND FOOTPRINT SPEAK FOR THEMSELVES

15k+



Payroll Outsourcing

108+



Clients

8



Countries

600+



EOR

In 8 Countries:



KSA



UAE



Egypt



Lebanon



Jordan



Syria



Morocco



Iraq



WE TAKE PRIDE IN
SERVING COMPANIES
FROM THESE
COUNTRIES



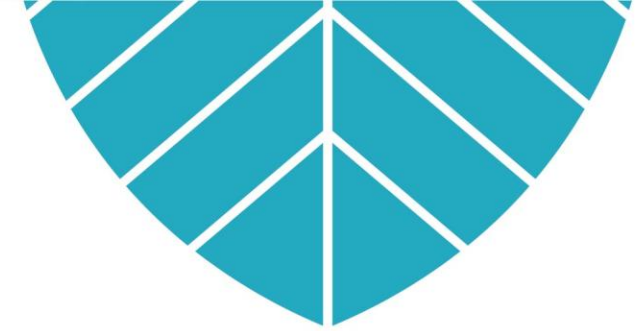


PAYROLL OUTSOURCING SOLUTIONS FOR SME AND CORPORATE



We accurately manage all of your payroll activities and cycle from A to Z on time every time to include but not limited to:

- Organizing and maintaining employee information (personal and financial)
- Salary calculation and processing including OT, bonuses, allowances, deductions, incentives, etc...
- Multi-country Payroll (anywhere in the MENA region)
- Time attendance, leave administration and multi-shift management
- Direct bank salary processing (where available)
- Essential payroll reports and analytics
- Cloud Based self-service for employees and managers
- Integrating with other HR, Finance and Time Attendance systems



PAYROLL AND HR SOFTWARE FOR ANY SIZE BUSINESS

We are the only company in the region that can manage your payroll and provide you with a mobile app and web-based self-service HR platform for all your HR needs.



Our Cloud based state-of-the-art technology platform, HRMS software, and highly-experienced and capable team are unparalleled in the region.

Powered by



NOW IN SAUDI ARABIA

INTERCONNECTION OF OFFICIAL PLATFORMS WITHIN THE MENAITECH SYSTEM



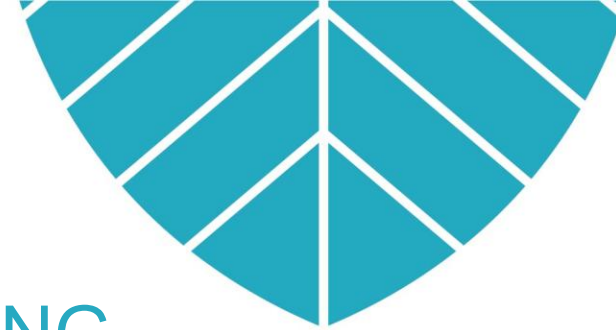
With Masdr & General Organization for Social Insurance

- Manage and review data and transactions
- Cancel Subscriptions
- Sync Edits



With Muqem

- Residence Transactions (Issue-renew-transfer-logout-login)
- Direct link
- Automatic Synchronization



GLOBAL EOR & STAFFING

Centralize and coordinate your full payroll cycle – in any country across the MENA region – trust SOURCEitHR to drive your compliant global expansion. Our Employer of Record services are managed directly or through carefully selected partners. We help you deploy your people and support your expansion strategy.



Payroll Preparation
& Processing



EOR
& Recruiting



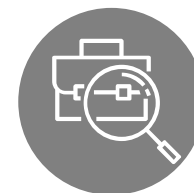
Office & Admin
Services



Procurement
& Logistics



Relocation Services



Legal Advisory

Deliver on your strategy, no matter where you are in the world.

WHY OUTSOURCE?





HR & MANAGEMENT CONSULTING



Dedicated professionals with deep regional knowledge and international experience.

Our team has decades of experience in human capital management and organizational development consulting, offering expertise that help you develop customized and implementable solutions that best fit your organization.

Our approach goes beyond structure and people; we focus on creating synergy between both to drive your business forward.



Organizational
Development



Reward
Management



Talent
Management



Change
Management



WHAT WE DO

We partner with you to develop the effectiveness of your organization and best utilize your human capital to achieve your business strategy.



A man with glasses and a beard is looking at a digital dashboard. The dashboard displays various financial metrics, including 'Total Bank Balance \$17.9M Working Capital', a table of percentages and numbers, a '32% Net Profit Margin' gauge, and a 'Income and Loss summary' bar chart at the bottom. A teal banner with the text 'TOOLS & ANALYTICS' is overlaid on the left side of the image.

TOOLS & ANALYTICS



Accurate, real-time and relevant tools at your fingertips to help you make crucial business decisions that answer questions like:

Does my organization have a competitive salary scale?

Do I have HR dashboards and people analytics?

Who are my top performers and how are we rewarding them?

Do we hire the right people right away?



DESIGNED FOR YOU!

To ensure growth and a better return on your investment, **SOURCEitHR** can customize any type of diagnostic, analysis or survey to suit your specific business needs to help you make better business decisions.



People Assessment Tools



People Analytics



Language Assessment Tools



Surveys

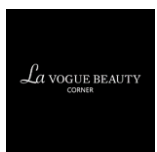
SAMPLE OF SOURCEitHR's CLIENT PORTFOLIO



SAMPLE OF SOURCEitHR's CLIENT PORTFOLIO



SAMPLE OF SOURCEitHR's CLIENT PORTFOLIO





TESTIMONIALS

“SOURCEitHR is the best solution that will keep my business focusing on the core by saving time, operation and even money.”

Ziad AlRefai - Bank Al Ithmar

A special thanks for you & for all provided efforts & support that makes our life easier in all Payroll services. We greatly value our partnership with SOURCEitHR and we're looking forward to more & more success.

Said Arafat – JT International (Jordan) Limited

“The SOURCEitHR Team worked with us very closely to make sure that we are guided every single step of the way, and that was extremely important.

I think that's the key partnership that we gathered for you and your team.”

Sabri Sabri - DaVita Inc



Email: info@sourceithr.com

Find us at



www.sourceithr.com